

FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

08-CA-195939

3/31/17

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Midwest Terminals of Toledo International, Inc.

b. Tel. No.

419-698-8171

c. Cell No. 419-697-2715

d. Address (street, city, state, ZIP code)

3518 Saint Lawrence Drive
Toledo, Ohio 43605-1079

e. Employer Representative

Christopher Blakely,
Human Resources Manager

f. Fax No.

419-697-2744

g. e-Mail

chris.blakely@mwtti.com

h. Number of workers employed

About 30

i. Type of Establishment (factory, mine, wholesaler, etc.)

Dock Warehouse

j. Identify principal product or service

Stevodore

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- Since on or about December 1, 2016, the Employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced employees in the free exercise of rights guaranteed by Section 7 of the Act.
- Since on or about December 5, 2016, the Employer through Terry Leach threatened employees with termination in order to discourage employees from supporting the Union.
- Since on or about December 1, 2016, and at all times thereafter, the Employer, by its officers, agents and representatives, has refused to bargain collectively with International Longshoremen's Association, Local 1982, a labor organization chosen by a majority of its employees in an appropriate unit, for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment, and other terms and conditions of employment by making a change to working conditions without notifying the Union and/or providing the Union with an opportunity to bargain over the change. Specifically, the Employer has non-bargaining unit employees performing bargaining unit work on a regular and continuing basis.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Longshoremen's Association, Local 1982

4a. Address (street and number, city, state, and ZIP code)

2300 Ashland Avenue, Suite 225, Toledo, Ohio 43620-1280

4b. Tel No.

4c. Cell No.
216-210-2798

4d. Fax No.

989-423-0036

4e. e-Mail

acdvp@weyockey.com

5. Full name of national or international labor organization of which it is affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Longshoremen's Association

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

William Yockey, Trustee Local 1982
(Print type name and title or office, if any)

Tel. No.

Office, if any Cell No.
Same as above

Fax No.

e-Mail

Address same as above

3/31/17
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigations. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

APPLICANT EXHIBIT A